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# Our people

(When being individual means being part of a team.)

A mechanism can be said to have been perfected when all its constituent parts work with the same determination – a determination that motivates them to always give their best.

It's therefore no coincidence that Bft is primarily a group of teams. That's because the people within the Group have a deep connection to both its past and present, and also to its understanding of their day-to-day work. In this context, "working" isn't just a word: it means sharing values, looking in the same direction and being driven by the same desire to discover new opportunities for growth from every possible angle.

The people who work with us are unique: we know their talents and appreciate the qualities that distinguish them from one another. After all, difference is what makes each person special and what makes Bft stand out. The pride that each employee feels when talking about their role within the company is the best possible testament to our success. It proves that when a team is united around its goals, it can achieve just about anything.









# Business Unit

(Individual entities within a larger group.)

Bft developed its new structure with the aim of identifying specific internal units that could work in specific areas, thereby combining their skills and experience not for the benefit of the product but for the customer.

With the rapid speed of change in today's world, companies are obliged to become increasingly flexible and agile – without, however, sacrificing efficiency. That's why we have reorganised our activities into business units, vertical groupings that each carry out the functions of a company within a company, sharing the information and skills that enable us to design the solutions that our customers have come to expect.

"Residential & Industrial" is the name we have given to the business unit focused on developing and marketing automated entry systems for private homes and businesses. This is a very broad market with great potential. It represents an exciting challenge for us as it allows us to measure our performance in terms of the two activities that best motivate us: firstly, our constant research into new solutions and secondly, our exploration of cutting-edge technologies that can make our products even more intelligent.

We have given the name "Commercial and Urban" to the second business unit we identified. The unit is specifically dedicated to infrastructure solutions for large-scale operators – in other words, settings that experience high flows of people and vehicles. As well as focusing on road barriers, bollards and automatic doors, which have been in production for some time, we have also added a special section dedicated to access control and parking systems. This ensures that even major institutional clients can see that Bft is trusted and competent partner.







## (The proprietary technology that opens every door.)

As a communication platform for all types of units and receivers that allows users to monitor and intervene with access systems even from a distance, U-Link simplifies the work of our installers and makes life easier for their customers.

The Internet is in constant flux. We are seeing the worldwide web turn into an Internet of me, a world in which everything revolves around each of us as individuals. Science suddenly looks easy, while the most complex technologies have become accessible to all, designed around our needs and capable of communicating with each other for the benefit of users.

It was this concept that set us on the process of developing our proprietary platform U-Link, enabling technology to bring different systems into dialogue with one another. This allows automated systems to be activated and monitored irrespective of whether they are connected by cable or wirelessly. U-Link has given life to many of the solutions offered by Bft. These include systems that enable automated units to be easily opened and closed by smartphone (U-Control Home, perfect for end users); solutions in which a tablet is used for diagnosing and programming the various stages of movement for doors and gates or for introducing or replacing remote control systems (U-Base, designed mainly for installers); and products that enable integration and dialogue between Bft solutions and pre-existing building management systems (the U-SDK range, aimed at system integrators and general contractors).

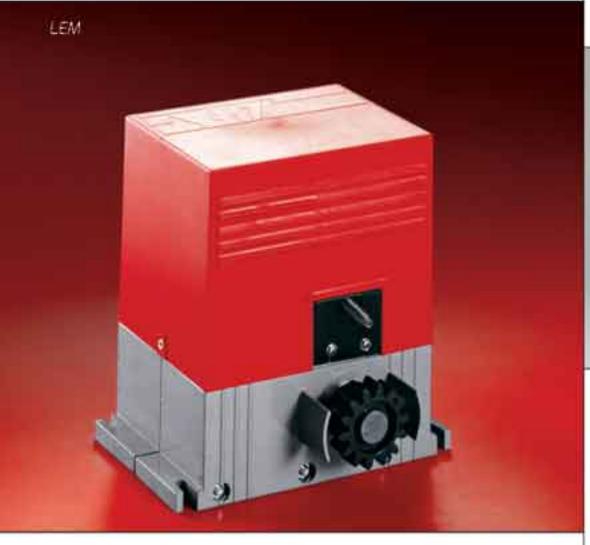
Thanks to all this, we can be sure we have given concrete help to those who rely on us, by providing them with the most suitable method possible for intervening quickly when needed, for programming maintenance operations even from a distance, and for remotely controlling all access systems, even those produced by third-party manufacturers.

That's why we talk about products that are "Empowered by U-Link", as real communication means being able to talk to anyone – whichever party is involved.



## MILESTONES

(Our products come onto the market.)



BETA KIT



### 1982

E5, the small-scale electromechanical actuator with articulated arm.

TM1, TM2, TM3

B-EBA Bluetooth

1994

1997

series.

1999

2000

display.

parameters.

MOOVI GET, Bft's first automatic gate.

PROTON, the first electromechanical

motor and a precursor to the Phobos

ROLLING CODE, a coding system that

SUPER, a control unit with fully digital

serial adjustment based on an LCD

DISPLAY, the first integrated display

direct programming and expands

the options available for monitoring

for automated systems that facilitates

transmissions securely.

allows users to manage remote control

#### 1984

LEM, the robust and reliable actuator for sliding doors.

Thanks to BETAKIT, the wholesalers were supplied with products better suited to their needs.

## 1989

FL50, the first photocell using the Fresnel lens.

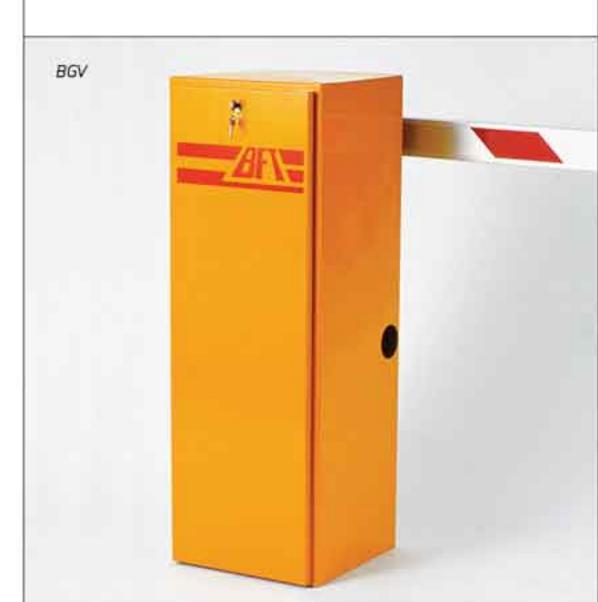
#### 1992

SUB, the single-unit underground hydraulic operator



SUB





#### 2010

D-TRACK, an intelligent torque management system.

#### 2011

U-LINK, a wireless system for simplified maintenance and management of installations.

B-EBA SYMBIAN, the first wireless gateway that allows bidirectional communication with an external network.

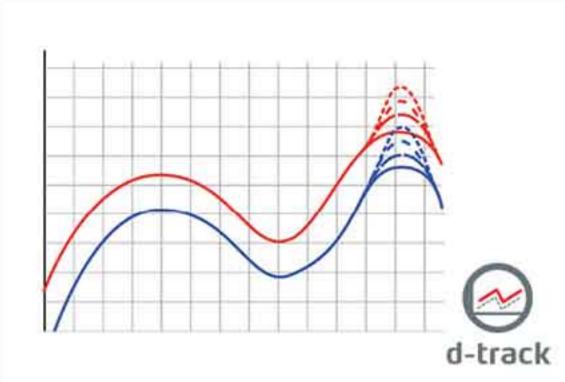
U-SDK, the software development kit designed to enable Bft automations to be controlled by third-party BMS systems.

FLX (patented in 2009), photoelectric cells incorporating blinkers.

#### 2012

U-Base: remote control (B-EBA TCP-IP required) and service management for Bft automated systems.







## 2013

B-EBA TCP-IP e U-CONTROL

RADIUS

BLUE ENTRY, smartphone apps that enable users to control their own gates simply by touching the display.

#### 2014

X-PASS, the anti-terrorism bollards tested and certified to the highest safety standards (equivalent to K12 and K14 standards in the US).









PHEBE BT A ULTRA





B-EBA GATEWAY



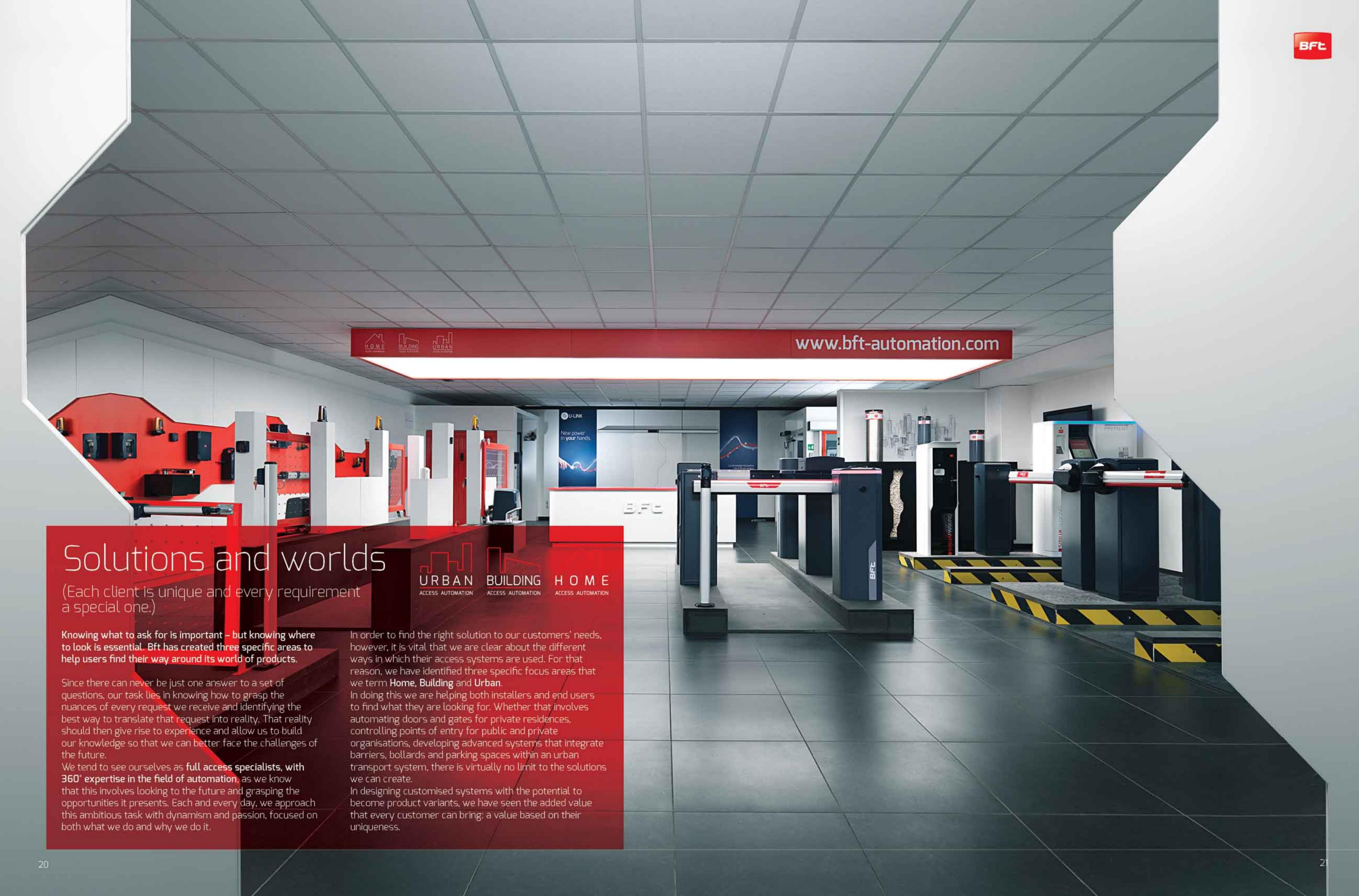
### 2017

PHEBE BT A ULTRA with MEMS technology, in anticipation of the expected patent for the virtual AUTOSET limit switch

B-EBA WI-FI, thanks to which Bft has become the first company to offer an intelligent and "updatable" product. All U-Link operators can now connect directly to the router without the need for a control unit.











Our close relationship with our installers and customers is evidenced by a specific commercial format: Automatech. This idea is reflected in Bft spaces that are instantly recognisable within the showrooms of non-exclusive resellers. There, customers can find staff members who have been specifically trained to talk to both installers and end users in the same straightforward and functional language.

It's worth repeating that we remain curious about the world and know that there are many more places to discover across the planet. Every day, both the Internet and new technological developments demonstrate how distribution channels and markets are becoming ever more dynamic and virtual. We will therefore continue to evolve as we apply the long-established Bft approach to these new spaces : an approach based on designing solutions that create value through systems and technologies built on the centrepiece of each of our activities. You.



## MILESTONES BRANCHES

#### 2002

First Bft subsidiary was opened in Germany

#### 2003

Merger with the French subsidiaries

#### 2004

Opening of the subsidiaries in Spain and the north of the UK

#### 2005

Opening of the Belgian and Croatian subsidiaries

#### 2006

Subsidiaries in Poland opened and United States

#### 2007

The subsidiaries in Portugal and the south of the UK were set up

#### 2008

The company expanded further with

**2010**Opening of the subsidiaries in Turkey

#### 2011

The subsidiary in China was Launched

**2012**BPT opened a subsidiary in the Middle E

Opening of the subsidiary in the Baltic region

The subsidiary in India became the latest addition to the Bft Group.





# Production and logistics

(Bft's winning model: flexible and constantly evolving.)

#### Our next goal - ever shorter delivery times - is already within reach.

The experience we have gained over time has taught us that a competitive market like ours has to be tackled with determination, intelligence and adaptability if a business wants to retain its leading position.

Without betraying any of the trust placed in us and with no reduction in the high quality of our products, we have optimised our manufacturing and shipping processes by making our organisation leaner every day.

Just as we are constantly refining the skills of those who work with us, we manage the a carefully selected network of trusted partners, whose work we personally supervise at the processing and testing stages. Nothing is left to chance: we carefully plan the hours, cost, purchases and production capacity of all those working with us as we've set ourselves an important objective: to bring the average supply time for standard products, from order to delivery, from three days down to 24 hours. This optional service is already up and running in Italy.









## Join our team: be ahead!

Advanced solutions, with unique and exclusive features. But also simple, accessible, and close to people.

New-generation technologies designed to improve the lives of all: installers and those who use them. This is us today: a company focused on the needs of the present, with an eye to the future.

A professional and understanding company, able to take its partners by the arm and, thanks to a full access specialist approach, make them proceed at a dynamic pace, allowing them to always be in the forefront.

A company where the technical component is supported by the power of passion, and where engineering expertise is completed by the brilliance of lively inventiveness. Because we like to listen to you, understand you, address your needs and offer new opportunities; always giving you the best, with increasingly sophisticated tools designed to enhance performance. A fast and smart technology, always accelerating: to advance at the pace of innovation and, together with you, always be a step ahead.

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